

























### HCA and RN staffing levels – Lower than Planned – January 2017

New Division	New Dept Name	Ward	Review by HON/Matron/Ward where 15% or more of nursing hours did not meet agreed staffing levels (Highlighted in red)
PRUH and South Sites	Post-Acute Medicine	Elizabeth (ORP)	This is a new ward which opened on the 16th January. Staffing is adjusted according to the patient acuity/activity.
PRUH and South Sites	Post-Acute Medicine	Quebec (ORP)	We adjust staffing due to patient numbers and generally the reduced staffing is because we have a lower number of patients on the ward.
PRUH and South Sites	Women's, Children's & Core Services	Children's Ward	There are currently HCA vacancies which we only fill if acuity requires.
PRUH and South Sites	Surgery, Theatres, Anaesthesia & Endoscopy	Surgical Ward 4	Red section for surgical 4 with HCA fill. We are currently reviewing every shift as to whether we need the second HCA at night especially over the next couple of months with the transition of the ward to the 23 hour elective surgery unit. Currently the budget for staff is staying the same but will be reviewed once the unit is up and running as to where we would no longer require this staffing.
PRUH and South Sites	Women's, Children's & Core Services	Special Care Baby Unit	There are currently HCA vacancies which we only fill if acuity requires.
PRUH and South Sites	Post-Acute Medicine	Frank Cooksey	We adjust staffing due to patient numbers and generally the reduced staffing is because we have a lower number of patients on the ward.
PRUH and South Sites	Women's, Children's & Core Services	Intensive Care Unit	Very high acuity and occupancy of escalation areas requiring RN staffing above establishment. 1 HCA on LTS, other staff moved to optimise staffing when not backfilled with bank.