



















### HCA and RN staffing levels – Lower than Planned – September

Enc. 4.2

Division	Ward	Review by HON/Matron/Ward where 15% or more of nursing hours did not meet agreed staffing levels (Highlighted in red)
CCTD	Intensive Care Unit	2 x HCA on long term sick, shifts prioritised and assessed to maintain safety
Children's	Children's Ward	Currently awaiting HCA's to start - ward operating safely with regard to number of patients, acuity and staffing levels
Children's	Special Care Baby Unit	Currently awaiting HCA's to start - ward operating safely with regard to number of patients, acuity and staffing levels
LRS	Surgical Ward 4	The under spend for HCA's at night is due to a maternity leave and one vacancy. During September we had fairly light patients and only required one HCA at night. However, as we are now co-horting the medical patients again on Surgical 4 we will be using our full establishment due to the acuity on the ward as well as the increased confusion
LRS	Boddington (ORP)	We adjust staffing due to patient numbers and generally the reduced staffing is because we have a lower number of patients on the ward.
Network	Stroke Unit	Additional HCAs used where RN vacancies were not filled to ensure patient safety is not effected.